

INDEPENDENT DIGITAL NEWS AND MEDIA LIMITED MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Independent Digital News and Media Limited (IDNML) is committed to combatting slavery and human trafficking. This statement sets out details of the steps which it is taking to eradicate slavery and human trafficking in its business and supply chains.

For the purposes of this statement, slavery and human trafficking are based on the definitions set out in the Modern Slavery Act 2015 (MSA).

This statement relates to actions and activities during the financial year 1st January 2024 to 31st December 2024.

Business overview

IDNML is a company registered in England and Wales with company number 7320345 and has its registered office at Alphabeta Building, 14-18 Finsbury Square, London EC2A 1AH, United Kingdom.

IDNML has a growing global reach through its digital platforms, which include The Independent, indy100 and the UK operations of BuzzFeed, HuffPost, Tasty and Seasoned.

The majority of IDNML's staff are engaged in the UK, but it has offices in the United States and other countries.

Supply chain

IDNML receives services from third party suppliers of:

- editorial content, such as freelancers and picture agencies
- digital infrastructure, such as website hosting and maintenance companies
- other business services

Supply chain risks

IDNML has assessed the overall risk of contracting with organisations that engage in slavery or human trafficking as low.

Managing risks

IDNML undertakes the following activities to assess and address risks:

- Identify suppliers that are most likely to manufacture goods or provide services in countries and/or sectors where modern forms of slavery are more likely to be prevalent
- Consult with those suppliers identified and require them to certify their compliance with the MSA
- Review supply agreements and identify ways these can be strengthened to further reduce the risk of slavery and human trafficking
- Encourage best practices around due diligence when selecting new suppliers

Whistleblowing

IDNML encourages all its workers, customers and other business partners to report any concerns they may have in relation to the activities of its suppliers or within the organisation. This includes any circumstances that may give rise to an enhanced risk of slavery or human trafficking.

This statement was approved on 20 May 2025.

Signed

A handwritten signature in black ink, appearing to be 'CB', written in a cursive style.

Christian Broughton, Chief Executive